



Campus Statement on HIV/AIDS & Other Catastrophic Serious Illnesses

The College is committed to a compassionate response to all members of the community who are infected with the Human Immunodeficiency Virus (HIV), to those who have Acquired Immune Deficiency Syndrome (AIDS), and/or to those who may have any other serious illness. The College seeks to create a safe and open environment for communication while safeguarding and respecting the confidentiality of individuals. Students, faculty, and employees are guaranteed access to all areas of the institution such as residence halls, dining rooms, athletic facilities, classrooms, and offices without discrimination on the basis of HIV/AIDS status, or other health concerns. Members of the Emerson Community are generally afforded the right to participate in all College activities without restriction, unless the employee's personal physician, or in some situations, the College, determines that such participation represents a risk to the health and safety of other employees. At the same time, Emerson College expects members of its community to act responsibly in preventing the transmission of HIV/AIDS, or any other serious disease. The College provides ongoing, prevention-based education, information and resources.

No member of the Emerson College community may publicize or otherwise provide any person, group, agency, insurer, employer or institution with any medical or other information regarding the HIV/AIDS status of a College faculty, employee, or student without written consent from the individual involved or, if the case permits, from an immediate family member or domestic partner.