



EMERSON COLLEGE

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Emerson College is an Equal Opportunity Employer. As such, it will not discriminate against any employee or applicant for employment on the basis of race, color, religion, age, sex, national origin, sexual orientation, gender identity, physical or mental handicap/disability, veteran status, ancestry, genetic information, or any other category protected by law. This philosophy is practiced in, but not limited to, the following: employment, promotion, upgrading, demotion, transfer, position classification, recruitment or recruitment advertising, layoff or termination, rate of pay, benefits or other compensation, and/or selection for training. All employment decisions at the College are based on merit, qualifications and abilities. Any employee or applicant for employment who has questions about this policy or its implementation within the College is encouraged to contact HR/AA.